

Green Energies, LLC

10 Tall Pines Dr
Barrington, RI 02806
401-245-6428

December 9, 2009

Dear Sir or Madam:

I am writing this letter in response to Mr. Nicholas R. De Stefano request, whom I have known as a business associate for well over 25 years.

More specifically, Mr. De Stefano has asked me to provide my assessment of the EPP program in our company. The program was aimed at line supervisors with two goals in mind: to increase their professional self esteem and to acquire supervisory skills. The one-on-one approach and the weekly assignments were, in my opinion, a powerful method with which to address the specific areas for improvement.

At the time, I was VP of Manufacturing of a mid size company. As a long term strategy, we concluded that the EPP program provided our key supervisors with the individual coaching and training that ensured long term commitment to the company success.

As you may know, there are a myriad of good training programs. The EPP is clearly one of them.

Sincerely,

Anthony Cervone
President,
Green Energies, LLC